



Center  
for Leadership

# Leadership Academy for Poland Alumni Network

**One of the strongest and unique professional networks  
of outstanding people and organizations in Poland**



STRATEGIC PARTNER: **Deloitte.**

SUPPORTING PARTNER:



# Leadership Academy for Poland Alumni Network

Upon graduation from the Academy, Fellows become members of the LAP-AN – Leadership Academy for Poland Alumni Network – one of the strongest and unique professional networks of outstanding people and organizations in Poland. As Alumni they are offered full 1-year support program based on our methodology Leadership Nests™ and continues support thereafter.

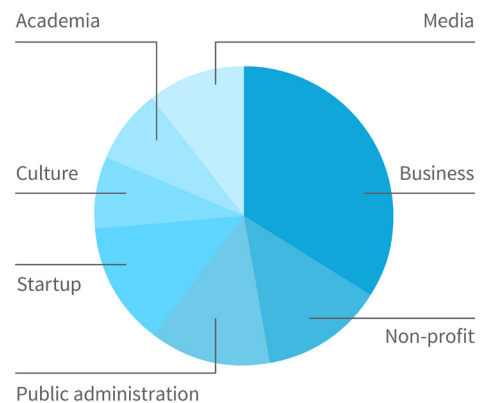
After the Academy ends, each class forms its executive committee and co-creates and shapes the alumni network activities.

## Key features of the Alumni Network

- Mid-career professionals from non-profits, business, startups, academia, public administration, media, and culture sectors.
- Access to unique Leadership Nest™ methodology designed to solve leadership challenges.
- Regular training and leadership development opportunities.
- Closed meetings with Harvard professors and international scholars.
- Opportunities to make positive change.
- Access to networking, cultural and social events dedicated to network members.

## Unique diversity

Alumni from seven sectors.



# Leadership Nest™ methodology

Alumni receive access to the unique Leadership Nest™ methodology. Leadership Nests™ form the core of the alumni network and create the basis for various leadership development opportunities.

## Purpose

The purpose of Leadership Nests™ is to create continuous support for LAP Alumni (alumni for alumni by alumni) in their day-to-day civic and public leadership work and in their professional and personal development as well as to help them foster rich and valuable relationships based on trust, respect and mutual understanding across sectoral and political boundaries with the overarching goal of making Poland a good country and contribute positively to the world at large.

## General Design

Leadership Nest™ is a structured process of leadership consultations conducted regularly with a high degree of commitment in order to solve key dilemmas alumni face in their own leadership work and with an aim to co-create space for development and continuous education.

Leadership Nest™ runs 8-10 times per year in regular intervals of 1-2 months, 1 day at a time, each time for between 2-6 hours.

Leadership Nest™ is composed of i) deep consultations of 2-4 hours (core part) and ii) general leadership learning of 2-3 hours (auxiliary part).



## Impact

As the Alumni Network we hope to leave Poland less divided, more open and trustful and with more impact on the course of the world.

## Partners

The Leadership Academy for Poland Alumni Network is supported by renowned organizations and good-hearted, dedicated people working in those organizations, who wish to bring world-class education to Poland and support talented Poles in their development and impact to make a more prosperous Poland and the world. We thank them for their generous support, engagement and trust.

To become a partner, connect with us.

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# Center for Leadership

” I think the Leadership Academy for Poland is a really wonderful initiative. I am amazed how successful it has been right from the start. To see how much already talented and experienced, successful people have learned during a few months of educational process was really quite inspiring for me. I have rarely seen such an effective educational design.

– Prof. Ronald Heifetz, Founding Director of the Center for Public Leadership at Harvard Kennedy School of Government

” The Leadership Academy for Poland is a very challenging and innovative program. One of the unique and powerful aspects of the Academy is that it helps people to see that authority and leadership are not the same. When I look at other programs – they don’t make this crucial distinction.

– Prof. Hugh O’Doherty, Harvard University

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