



Center
for Leadership

Advanced Leadership Program for Top Talents

For Alumni & Partners

Program starts: Spring 2020



ENRICH. INVEST. MAKE POSITIVE IMPACT.

Advanced Leadership Program for Top Talents

The Advanced Leadership Program for Top Talents (ALP) provides world-class leadership education for high potential managers who are crucial to company's success. The program aims at helping experienced managers to become proven leaders of strategic projects or change initiatives. World-class educators, including Harvard professors and other leading international scholars deliver interactive classes in a deeply immersive setting. The ALP offers practical insights, powerful network opportunities, and a unique space for professional and personal development.

Key features

- World-class professional leadership training with 5 to 9 months top quality education.
- Closed sessions with Harvard professors and international scholars.
- Highly experiential setting based in Leadership 3D™, Full Immersion™ and Real-Time Case methodology.
- Addresses key leadership skills.
- Provides access to one of the strongest professional networks in Poland.



Who should apply

- Top talents or employees on C-suite track.
- Directors one or two levels below CEO identified as crucial to the company's succession plan, including members of executive committees, heads of major business units, senior heads of functions.
- Leaders with potential, passion and a track record of starting new initiatives and ventures, organizing and engaging people.
- Mid-career professionals with at least 6-8 years of managerial experience.

Application procedure will take into consideration applicants' levels and objectives and the diversity of the classes.

Content and methodology

ALP focuses on three most important dimensions of leadership: people, system and self. They are covered in modules that are fully integrated and linked through lived-in full immersion to ensure most powerful impact.

PEOPLE

The people module employs formal Harvard case studies, structured exercises and intensive inter-learning. It helps develop major leadership competencies in managing people in large and small organizational units. We emphasize strategies to enhance employee motivation, culture building and capacity to manage short-term and long-term objectives of a company. After this module participants:

- Learn how to better **motivate people** and avoid burnout.
- Get insights into how to **build strong teams** and long-term capacity in an organization.
- Understand how to **create sustainable culture** that brings results and encourages **creativity and innovation**.

SYSTEM

The system module employs the real-time case methodology and learning from real leadership cases. Participants are put into a dynamically evolving real leadership situation that gives them deep insights into the nature of leadership-authority and organizational dynamics. Participants study their own leadership challenges that give them new ways of solving these challenges. After this module participants:

- Get insights how to **lead in complex and conflict situations**.
- Learn how to lead when crisis hits and one must **regain control** to turn the situation to company's advantage.
- Understand organizational systems and politics and how to **manage change**.

SELF

The self module employs deep-going inquiry into the nature of human beings. Participants engage in an inner-journey that helps them reassess their purpose, values, professional and personal goals and increase and increase their freedom to perform in and outside business. After this module participants:

- Get insights into how to lead with **deep sense of meaning and commitment** that bring results and personal happiness.
- Reassess their personal and professional goals and purpose.
- Explore how to **become more powerful and inspirational** in what they do.



This program is AMP track

ALP gives access to the Advanced Management Program (AMP): one of the most prestigious executive trainings in the world. Access to AMP is a unique opportunity to have top business school level education and certification that would normally require foreign enrollment and travel. The AMP is delivered on three levels: master class, advanced, essential and is grounded in leadership capacity development.

Join us. Partners typically join in the context of HR, PR, CSR, Employer Branding or Public Affairs activities.

Advanced Management Program

Advanced Leadership Program

World-class leadership development - basic, full, and full in partnership.

1st year

Matrix Flex™ management education

Finance, Negotiations, Executive Decision Making, Creative Problem Solving, and more.

2-4 years



Key organizational benefits

- Access to top quality professional training for top talents.
- Reducing rotation of key employees through program duration and access to AMP.
- Positive employer & HR branding with exclusivity.
- Addressing professional burnout and creating a solid support for top talents.
- Enhancing employee satisfaction through offering unique experience.
- Access to closed sessions with world-class educators including Harvard professors.
- Access to the Council for the Future of Executive Education.

System of developing Managers as Leaders™

A unique pedagogical system Managers as Leaders™ is used to design all programs to ensure a fully integrated and consistent pathway for developing leadership competencies that are key for organizational success. We aim to develop managers as leaders who make a positive contribution into the lives their people and organizations and who are:

Effective - focused and goal oriented.

Proactive - self-driven and independent in implementing.

Committed - engaged and involved beyond own function.

Motivated - driven positively by more than money.

Creative - looking for different answers.

Seeing larger picture - aware of broader organizational context.

Ethical - working in integrity.

Courageous - willing to act right in spite of difficulties and dangers.

The ALP goes beyond training, it creates experience valued in itself.

Available options

ALP is offered in three options: for partners and outside organizations.

Basic

Content:

- Up to 5 months.
- ALP core training.
- Certification.

Full

Extended content:

- Up to 9 months.
- ALP core training.
- Certification.
- Additional up to 3 months experience.
- Access to Advanced Management Program.
- Alumni Status +

Full in Partnership

Extended content:

- Up to 9 months.
- ALP core training.
- Certification.
- Additional up to 3 months experience.
- Access to Advanced Management Program.
- Alumni Status +

Full partner package:

- Exclusive partner status with PR and PA benefits.
- Discounted pricing options.
- Nomination rights for strategic clients and stakeholders.
- Access to closed sessions with world-class educators.
- Access to the Council for the Future of Executive Education.
- Access to Young Talents Fellowship Program.

How to participate

Participation in ALP is principally in partnership and by nomination-only. The ALP is supported by renowned organizations and good-hearted, dedicated people working in those organizations, who wish to bring world-class education to Poland and support talented Poles in their development and impact to make a more prosperous Poland and the world. We thank them for their generous support, engagement and trust.

We have created world-class educational experience for:



To become a partner, contact us.

[Become a partner](#)

About the Center for Leadership

The Center for Leadership (CL) promotes the development of good leadership for Poland and connects outstanding Poles who will shape the future of Poland and the world. We do this by creating positive values, unlocking the hidden potential of people and organizations, inspiring them to actively participate in public affairs and undertake new initiatives which make a positive difference in the world. The Center for Leadership finances scholarships and fosters new standards in education and science in Poland, striving to establish a world-class university in Poland. We are open to cooperation with all those who wish to contribute to making Poland a good country.



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Contact person

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 Center for Leadership

 Center for Leadership (CL)

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