



Center
for Leadership

Advanced Management Program

**For Alumni & Partners of the
Leadership Academy for Poland**

Program starts: Spring 2019



ENRICH YOURSELF AND MAKE A POSITIVE IMPACT.

Advanced Management Program

The Advanced Management Program (AMP) brings our mission of creating world-class education for Poland closer by providing Alumni & Partners of the Leadership Academy for Poland with access to world-class executive education. The Academy's Alumni come from diverse backgrounds including: business, government, community or NGOs.

The possibility to participate in AMP will increase participants capacity to positively impact the future of Poland and the world. For Alumni & Partner nominees with more business background this will be a unique opportunity to have top business school level education and certification that would normally require foreign enrollment and travel.

Key features of the program

- World-class education delivered in residential sessions in Poland
- Leading educators from Poland and from world's top universities, such as Harvard, Stanford or Berkley, as well as experienced practitioners and policymakers
- Certification equivalent to AMPs at top business schools
- Content of the AMP develops highly transferable skills needed for a new generation of management
- Participants will collaborate with a group of high potential peers from top-level business as well as community and public sector leaders with a diversity of backgrounds
- Interactions with the Leadership Academy for Poland Alumni Network((LAPAN) – one of the strongest and most unique professional networks of outstanding people and organizations in Poland
- Unique curriculum and learning methods, including Full Immersion™ and Leadership Nests™
- Closed meetings with world's top educators
- AMP Alumni status after graduation and obtaining the AMP certification

Inspiring curriculum

The AMP will be delivered on 3 distinct levels:

- Master Class
- Advanced
- Essential

At the core of the AMP are five **1-month, full-immersion** subjects delivered by world-class educators:

- Leadership
- Finance
- Negotiations
- Executive Decision Making & Analysis
- Global Economy

Advanced level will offer a variety of short-focused elective subjects that are adapted to AMP audience (e.g. Blockchain Economics - Strategy and Innovation, Management in Crisis, Creative Problem Solving, Managing Change).

Master Class level will comprise of closed sessions with world-leading professors who will share their insights.

AMP format

The AMP is **Matrix Flex™** – which means You can do the program at Your own pace. This will help participants juggle work and other obligations and choose flexibly the preferred study track.

Each of the levels:

- Essential
- Advanced
- Master Class

Is available as:

- One or more elected modules
 - Full AMP with certification
- (with Master Class sessions for C-suite level participants)

You can start with the experience of the subjects that interests You the most, and then continue with the core and electives. In order to obtain full certification of the AMP - completion of all essential and selection of advanced courses will be required within a certain period of time. It is expected that participants finish the program within 2-4 years of study.



Unique Full Immersion™ learning model

Each program at the essential level is based on a 1-month learning time with residential sessions and Full Immersion™. Immersion is a unique methodology used during the Leadership Academy of Poland. After each residential session the learning is enhanced by a specific immersion work to be done individually or in groups that are pre-requisites for continuing the Program and finishing each module.

Leadership Nest™

The learning curriculum is contextualized in participant's daily work commitments by a unique process of Leadership Nests™ methodology.

The program comprises of:

- Pre-work with access to AMP study materials and other pre-work resources
- Residential intensive training with experiential and interactive learning including, among others, Harvard case studies, real-time cases, films and structured exercises, simulations
- Back-home, practice-oriented, full-immersion daily exercises for implementing insights into the ongoing work and forming habits
- Peer consultation groups during which participants have consultations about the key dilemmas they face in their own work/life
- Meetings with Harvard professors and other world-leading educators as well as experienced practitioners

Overall this creates a powerful learning experience.

Who should apply

- Mid-career professionals with at least 6-8 years of managerial experience
- Top Talents or employees on C-suite fast track
- Directors one or two levels below CEO identified as crucial to the company's succession plan, including members of executive committees, heads of major business units, senior heads of functions
- Successful authority figures, with an already established career path
- Leaders with potential, passion and a track record of starting new initiatives and ventures, organizing and engaging people

Application procedure will take into consideration applicants' levels and objectives and the diversity of the classes.

Networking

The AMP provides powerful networking opportunities with top business leaders, influencers and public sector representatives from the Leadership Academy for Poland Alumni Network (LAPAN) – one of the strongest and most unique professional networks of outstanding people and organizations in Poland. Participation in the AMP means connecting with people who want to have a positive impact on Poland and on the world. Completion of the AMP grant participants AMP Alumni status.



Faculty

We have put together an outstanding faculty of world-class scholars and educators to provide a unique experience. Each edition of the AMP is run by a different set of faculty drawn from our network of leading educators from around the world.



Prof. Cezary Wójcik

Founder and Academic Director

Professor of Leadership and Finance. Founding Director of the Center for Leadership, former visiting scholar at schools such as Harvard, Berkeley, Melbourne or Berlin. Graduated Master Class for Leadership Educators at Harvard University and leadership programs at other major school such as IESE or HEC. Received a Letter of Achievement from Harvard Kennedy School of Government in recognition of his dedication to leadership development.

Why AMP with the Leadership Academy for Poland?

Purpose

What makes us different is that the core values of the AMP are deeply rooted in the overall purpose of the Leadership Academy of Poland. The purpose of the LAP is to bring world-class education to Poland. Participation in the program not only brings personal value for participants but is an important contribution to the mission of the LAP.

Top quality and evaluation

The AMP will build on organizational and academic structures of the Leadership Academy of Poland which ranks as one of the best leadership programs in the world – with 100% of participants describing the Academy as a unique and a life-changing experience. Each AMP course will be continuously evaluated in a structured process by partnering organizations and alumni.

Council for the Future of Executive Education

The overall curriculum will draw on insights and networks of the **Council for the Future of Executive Education**. The Council will be composed of top senior HR executives with the board headed by CEO's of our partner organizations.

AMP certification

With certification equivalent to AMPs at top business schools, completion of the AMP will help participants gain progress in their career.



Proven quality

We have established the Leadership Academy for Poland as one of the best leadership programs in the world and the AMP will build on that know-how, reputation and academic design.

100% of participants agreed that we have delivered **on our promise that “the Academy will provide the participants with a unique and life-changing experience and a standing resource for their professional and personal life”.**

100% of participants would **recommend the program** to others, especially those whom they wish the best.

100% of participants rated **teaching quality at the highest levels.**

Partners

Our mission is supported by renowned organizations and good-hearted, dedicated people working there, who wish to bring world-class education to Poland and support talented Poles in their development. Partners also form part of the Council for the Future of Executive Education.

We have created world-class educational experience for:



Partners typically join in the context of **HR, PR, CSR, Employer Branding** or **Public Affairs** activities.

[Become a partner](#)

About the Leadership Academy for Poland

The Leadership Academy for Poland (LAP) is a social good, apolitical and non-partisan initiative. It supports outstanding Poles by offering them access to unique, world-class education and opportunities for their professional development and by assisting them in their civic and public engagement. The Academy features a world-class, Harvard-type, intensive leadership and management development program, as well as continuous educational opportunities after graduation. The Academy's Alumni have access to a powerful professional leadership network of high-potential professionals who will have a positive impact on Poland and the world.

About the Center for Leadership

The Center for Leadership (CL) promotes the development of good leadership for Poland and connects outstanding Poles who will shape the future of Poland and the world. We do this by creating positive values, unlocking the hidden potential of people and organizations, inspiring them to actively participate in public affairs and undertake new initiatives which make a positive difference in the world. The Center for Leadership finances scholarships and fosters new standards in education and science in Poland, striving to establish a world-class university in Poland. We are open to cooperation with all those who wish to contribute to making Poland a good country.



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” I think the Leadership Academy for Poland is a really wonderful initiative. I am amazed how successful it has been right from the start. To see how much already talented and experienced, successful people have learned during a few months of educational process was really quite inspiring for me. I have rarely seen such an effective educational design.

– Prof. Ronald Heifetz, Founding Director of the Center for Public Leadership at Harvard Kennedy School of Government

” The Leadership Academy for Poland is a very challenging and innovative program. One of the unique and powerful aspects of the Academy is that it helps people to see that authority and leadership are not the same. When I look at other programs – they don’t make this crucial distinction.

– Prof. Hugh O’Doherty, Harvard University

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