Leading Change & Innovation

Session Dates: September 12-14.
Application Deadline: August.
Venue: Warsaw.

Faculty: Martin Kalungu-Banda (Oxford University) and Arawana Hayashi (Presencing Institute).

Program Fee: 12 500 PLN net for outside participants, 9 500 PLN net for partners – Fellowships available for alumni and partners.
AMP Certificate: This program is Advanced Management Program track.
Great LAP & ALP Re-union: This program is part of the Great LAP & ALP Reunion 2022.

OVERVIEW

This is a must-attend program for people planning to lead change and innovation. Based on the MIT U-Theory of Change, the participants will explore all stages of change process and inquire how to lead change and innovation into the future. Participants will work on their own personal and professional challenges as practical showcases for their future engagements with teams and organizations - starting with deep diagnosis of their current status-quo and ending up with a real plan to implement and institutionalize the change.

The program will be run in a deeply insightful experiential learning setting that will help the participants develop deep understanding of change processes and the skills required to lead change in teams and organizations. How can we as managers or employees know what specific change is needed for us in order to progress and how do we go about implementing it in an innovative and effective?

The program facilitated by world-renown educators and will employ a number of experiential teaching techniques. While it will use science as a starting point it will also use art and the world-renown SPT to gain deeper insights.

We promise that the program will be intellectually and emotionally insightful and will create a meaningful experience that participants will be able to implement in practice in their professional or personal life.

FACULTY

Martin Kalungu Banda
Oxford University, Said Business School

Martin is a world-renown educator and consultant in organization and leadership development, a facilitator of innovation and change and author.

He is faculty at the Oxford Said Business School, the Presencing Institute, and for HSBC Next Generation Development, HRH Duke of Edinburgh’s Commonwealth Study Conference for Leaders, and University of Cambridge Institute for Sustainability Leadership.

Martin works with business, government and civil society leaders globally. He advises the Tony Blair Africa Governance Initiative as thinking partner to Chiefs of Staff and Heads of State, including 3 years as Special Consultant to the President of Zambia.

Martin authored three books on leadership. He is qualified in OD and Coaching, and in Public Affairs, Philosophy, Development Studies and Anthropology. He currently lives near Oxford, UK.

Arawana Hayashi
Presencing Institute

Arawana is world-renown educator and creator in collaborative leadership processes and currently heads the creation of Social Presencing Theater (SPT) for the Presencing Institute. She has unique background in the arts, meditation, and social justice that she brings to creating processes that make visible both current reality and emerging future possibilities.

Arawana has a distinguished dance career that she brings into the class room. Her experience ranges from directing an interracial street dance company formed by the Boston Mayor’s Office for Cultural Affairs in the aftermath of the 1968 murder of Dr. Martin Luther King, to being one of the foremost performers of Japanese Court Dance, bugaku, in the US. She has been Co-Director of the Dance Program at Naropa University, Boulder, CO; and founder-director of two contemporary dance companies in Cambridge, MA. She continues to perform in a multi-disciplinary performance ensemble, originating out of Naropa University and the ALIA Institute, where she currently teaches in leadership programs.