



# Leading Change & Innovation

**Session Dates:** September 12-14.

**Faculty:** Martin Kalungu-Banda (Oxford University) and Arawana Hayashi (Presencing Institute).

**Application Deadline:** August.

**Venue:** Warsaw.

**Program Fee:** 12 500 PLN net for outside participants, 9 500 PLN net for partners – Fellowships available for alumni and partners.

**AMP Certificate:** This program is Advanced Management Program track.

**Great LAP & ALP Re-union:** This program is part of the Great LAP & ALP Reunion 2022.

## OVERVIEW

This is must-attend program for people planning to leading change or innovation. Based on the U-Theory of Change developed at MIT participants will explore all stages of change process and inquire how to lead change and innovation into the future. Participants will work on their own personal and professional challenges as practical showcases for their future engagement with teams and organizations - starting with deep diagnosis of the current status-quo and finishing up with a real plan to implement and institutionalize the change.

The program will be run in a deeply insightful and moving experiential learning setting that will helps the participants develop deep understanding of change processes and the skills required to lead change in teams and organizations. How can we as managers or employees know what specific change is needed for us in order to progress and how do we go about implementing it in an innovative and effective?

The program will employ a number of teaching techniques. While it will use science as a starting point it will then use art and the world-renown SPT to gain deeper insights.

We promise that the program will be both intellectually and emotionally insightful and meaningful experience.

## FACULTY



### Martin Kalungu Banda

**Oxford University,  
Saïd Business School**

Martin is a world-renown educator and consultant in organization and leadership development, a facilitator of innovation and change and author.

He is faculty at the Oxford Saïd Business School, the Presencing Institute, and for HSBC Next Generation Development, HRH Duke of Edinburgh's Commonwealth Study Conference for Leaders, and University of Cambridge Institute for Sustainability Leadership.

Martin works with business, government and civil society leaders globally. He advises the Tony Blair Africa Governance Initiative as thinking partner to Chiefs of Staff and Heads of State, including 3 years as Special Consultant to the President of Zambia.

Martin authored three books on leadership. He is qualified in OD and Coaching; and in Public Affairs, Philosophy, Development Studies and Anthropology. He currently lives near Oxford, UK.



### Arawana Hayashi

**Presencing Institute**

Arawana is world-renown educator and creator in collaborative leadership processes and currently heads the creation of Social Presencing Theater (SPT) for the Presencing Institute. She has unique background in the arts, meditation, and social justice that she brings to creating processes that make visible

both current reality and emerging future possibilities.

Arawana has a distinguished dance career that she brings into the class room. Her experience ranges from directing an interracial street dance company formed by the Boston Mayor's Office for Cultural Affairs in the aftermath of the 1968 murder of Dr. Martin Luther King, to being one of the foremost performers of Japanese Court Dance, bugaku, in the US. She has been Co-Director of the Dance Program at Naropa University, Boulder, CO; and founder-director of two contemporary dance companies in Cambridge, MA. She continues to perform in a multi-disciplinary performance ensemble, originating out of Naropa University and the ALIA Institute, where she currently teaches in leadership programs.

## This program is AMP track - for alumni & partners

**The Advanced Management Program (AMP)** brings our mission of creating world-class education by providing our alumni and partners with access to world-class executive education. AMP is a unique opportunity to have top business school level education and certification that would normally require foreign enrollment and travel. Our AMP is delivered on three levels: master class, advanced, essential and is grounded in leadership capacity development.

**Join us.** Partners typically join in the context of HR, PR, CSR, Employer Branding or Public Affairs activities.

