



Center
for Leadership

Advanced Leadership Program for Top Talents

For Alumni & Partners



MUCH MORE THAN MBA

Advanced Leadership Program for Top Talents

The Advanced Leadership Program for Top Talents (ALP) provides world-class leadership education for high-potential managers who are crucial to a company's success. The program aims at helping experienced managers to become proven leaders of strategic projects or change initiatives. World-class educators, including Harvard professors and other leading international scholars, deliver interactive classes in a deeply immersive setting. The ALP offers practical insights, powerful network opportunities, and a unique space for professional and personal development.

Key features

- World-class professional leadership training with 5 to 9 months top quality education.
- Closed sessions with Harvard professors and international scholars.
- Highly experiential setting based in Leadership 3D™, Full Immersion™ and Real-Time Case methodology.
- Addresses key leadership skills.
- Provides access to one of the strongest professional networks in Poland.



Who should apply

- Top talents or employees on C-suite track.
- Directors one or two levels below CEO identified as crucial to the company's succession plan, including members of executive committees, heads of major business units, senior heads of functions.
- People with potential, passion and a track record of starting new initiatives and ventures, organizing and engaging people.
- Mid-career professionals with at least 6-15 years of managerial experience.

Application procedure will take into consideration applicants' levels and objectives and the diversity of the classes.

Content and methodology

ALP focuses on the three most important dimensions of leadership: people, system, and self. They are covered in modules that are fully integrated and linked through lived-in full immersion to ensure the most powerful impact.



The people module employs formal Harvard case studies, structured exercises, and intensive inter-learning. It helps develop major leadership competencies in managing people in large and small organizational units. We emphasize strategies to enhance employee motivation, culture building, and capacity to manage short-term and long-term objectives of a company. After this module participants:

- Learn how to better **motivate people** and avoid burnout.
- Get insights into how to **build strong** teams and long-term capacity in an organization.
- Understand how to **create a sustainable culture** that brings results and encourages **creativity and innovation**.



The system module employs the real-time case methodology and learning from real leadership cases. Participants are put into a dynamically evolving real leadership situation that gives them deep insights into the nature of leadership-authority and organizational dynamics. Participants study their own leadership challenges that give them new ways of solving these challenges. After this module participants:

- Get insights into how to **lead in complex and conflict situations**.
- Learn how to lead when a crisis hits and one must **regain control** to turn the situation to the company's advantage.
- Understand organizational systems and politics and how to **manage change**.



The self module employs deep inquiry into the nature of human beings. Participants engage in an inner-journey that helps them reassess their purpose, values, professional and personal goals and increase their freedom to perform in and outside business. After this module participants:

- Get insights into how to lead with **a deep sense of meaning and commitment** that bring results and personal happiness.
- Reassess their personal and professional goals and purpose.
- Explore how to **become more powerful and inspirational** in what they do.



This program is AMP track

ALP gives access to the Advanced Management Program (AMP): one of the most prestigious executive trainings in the world. Access to AMP is a unique opportunity to have top business school level education and certification that would normally require foreign enrollment and travel. The AMP is delivered on three levels: master class, advanced, essential, and is grounded in leadership capacity development.

Join us. Partners typically join in the context of **ESG, HR, PR, CSR, Employer Branding, or Public Affairs** activities.

Advanced Management Program

Advanced Leadership Program

World-class leadership development.

1st year

Matrix Flex™ management education

Finance, Negotiations, Executive Decision Making, Change, Creative Problem Solving, and more.

2-4 years



Key organizational benefits

- Access to top-quality professional training for top talents.
- ESG impact and development.
- Positive employer & HR branding with exclusivity.
- Reducing rotation of key employees through program duration and access to AMP.
- Addressing professional burnout and creating a solid support for top talents.
- Enhancing employee satisfaction through offering a unique experience.
- Access to closed sessions with world-class educators including Harvard professors.

Real-time case and experience for deep insights

This is an intensive and challenging program run in an experiential learning setting. Participants should not expect much traditional classroom learning but rather an engaging experience for deep insights.

The program is highly interactive and features a variety of teaching methods. In addition to formal Harvard case studies and a unique pedagogy of full-immersion as well as a real-time cases, the program also uses films, structured exercises, poetry and philosophy readings. Participants analyze outside-class experiences, including their own past challenges. The program also features an inner journey of self-reflection for uncovering participants' authentic true self and drivers that give meaning to their leadership work.

For the purpose of learning it is mandatory for all participants to participate in all sessions of the program.

System of developing Managers as Leaders™

A unique pedagogical system Managers as Leaders™ is used to design all programs to ensure a fully integrated and consistent pathway for developing leadership competencies that are key for organizational success. We aim to develop managers as leaders who make a positive contribution into the lives of their people and organizations and who are:

- Effective and purposeful – goal-oriented and focused on positive contribution.
- Proactive – self-driven and independent in implementing.
- Committed – engaged and involved beyond own function.
- Motivated – driven positively by more than money.
- Creative – looking for different answers.
- Seeing the larger picture – understanding the broader organizational context.
- Ethical – working in integrity.
- Courageous – willing to act rightly in spite of difficulties and dangers.

“The ALP goes beyond training, it creates experience valued in itself.”

How to participate

The ALP is supported by renowned organizations and good-hearted, dedicated people working in those organizations, who wish to bring world-class education to Poland and support talented Poles in their development and impact to make a more prosperous Poland and the world. We thank them for their generous support, engagement and trust. We have created world-class educational experience for:



Bank Polski



To become a partner, contact us.

[BECOME A PARTNER](#)

About the Center for Leadership

The Center for Leadership (CL) promotes the development of good leadership for Poland and connects outstanding Poles who will shape the future of Poland and the world. We do this by creating positive values, unlocking the hidden potential of people and organizations, inspiring them to actively participate in public affairs and undertake new initiatives which make a positive difference in the world. The Center for Leadership finances scholarships and fosters new standards in education and science in Poland, striving to establish a world-class university in Poland. We are open to cooperation with all those who wish to contribute to making Poland a good country.



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