

# Program for Leadership Development

# Leading People, Systems and Self



WORLD-CLASS PROGRAM. FLEXIBLE FORMAT.

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# Leading People, Systems and Self

Program for Leadership Development (PLD) is a unique leadership development experience that will give you powerful practical skills for exercising leadership in various contexts. It will help you enhance your leadership capacity and provide you with a strong toolkit for leading people, systems and self. You will gain robust skills in several areas: from managing change and people to conflict resolution, difficult conversations or effective communication. The PLD will also help you create new possibilities to find your purpose and balance in your professional and personal life.

You will study in a flexible format allowing you to juggle work and other obligations and choose flexibly your preferred study time. You will meet with world-class educators in a unique experiential learning setting. Upon program completion you will gain access to further world-class education opportunities and fellowships within the GMP - General Management Program track certification.

#### **Key features**

- World-class leadership education delivered in residential sessions in Poland.
- Certification equivalent to PLDs at top business schools.
- Unique curriculum and experiential learning methods, including Leadership 3D<sup>™</sup>, Full Immersion<sup>™</sup> and Managers as leaders<sup>™</sup>.
- Unique and practical skills.
- Upon completing the program, access to General Management Program (GMP) Certification.





#### What to expect

**World-class education.** This program builds on the academic methods of the Leadership Academy for Poland (LAP) which rank as one of the best leadership programs in Europe.

The program goes beyond the standard learning experience. It's highly interactive and features a variety of teaching methods, including Harvard and real-time cases, peer-to-peer experience sharing and the unique methodology of Full Immersion<sup>™</sup>.

Unique Leadership 3D<sup>™</sup> Methodology



### PLD Flexible Format

The PLD is Matrix Flex<sup>™</sup> – which means you can do the program at your own pace, within 1-3 years of study s. This will help participants juggle work and other obligations and choose flexibly the preferred study track.



You can start with the module that interests you the most, and continue with the following modules at your pace. In order to obtain full PLD certification it is expected that participants finish all three modules within 1-3 years of study.

#### Each module comprises of:

- Pre-work with access to PLD study materials and other pre-work resources.
- Residential intensive sessions with experiential and interactive learning including, depending on the module, Harvard case studies, real-time cases, films and structured exercises, simulations.
- Back-home, practice-oriented, full-immersion daily • exercises for implementing insights into the ongoing work and forming habits.
- Peer consultation groups during which participants have consultations about the key dilemmas they face in their own work/life.
- Meetings with world-class professors and other world-leading educators.

#### Who should apply

- Managers with not less than 3 years of managerial experience.
- Directors, managers and senior managers of units, teams or departments.
- Management talents on the managerial track.

**To Apply:** go to www.center-for-leadership.org/pld and check upcoming application deadlines.

You can start with any of the three modules of the program and continue with the rest.

Application procedure will take into consideration applicants' levels and objectives and the diversity of the classes.

# World-Class Faculty

We have put together an outstanding faculty of world-class scholars and educators to provide a unique experience. Each edition of the PLD is run by a different set of faculty drawn from our network of leading educators from around the world. The Academic Director supervising the academic quality of PLD will be prof. Cezary Wójcik.



#### Prof. Cezary Wójcik

#### Founder and Academic Director

Professor of Leadership and Finance. Founding Director of the Center for Leadership, former visiting scholar at schools such as Harvard, Berkeley, Melbourne or Berlin. Graduated Master Class for Leadership Educators at Harvard University and leadership programs at other major school such as IESE or HEC. Received a Letter of Achievement from Harvard Kennedy School of Government in recognition of his dedication to leadership development.

### Certification & GMP track

Upon completing the PLD participants will receive special continuous professional support and fellowship opportunities throughout their future careers within the General Management Program (certificate track) and our closed world-class series of short-focused programs conducted within our Managers as Leaders™ track methodology.



# About the Center for Leadership

The Center for Leadership (CL) promotes the development of good leadership for Poland and connects outstanding Poles who will shape the future of Poland and the world. We do this by creating positive values, unlocking the hidden potential of people and organizations, inspiring them to actively participate in public affairs and undertake new initiatives which make a positive difference in the world.

The Center for Leadership finances scholarships and fosters new standards in education and science in Poland, striving to establish a world-class university in Poland.

# Unique Full Immersion<sup>™</sup> learning model

Each module will have a Full Immersion<sup>™</sup> practice. Immersion is a unique methodology conducted during real time day-to-day work.

For additional details, current application deadlines, pricing & fellowships, please visit our website.

We are open to cooperation with all those who wish to contribute to making Poland a good country.



Join us. Partners typically join in the context of ESG, HR, PR, CSR, Employer Branding, or Public Affairs activities.

### **Contact person**

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