



Dr. John Scherer, Founder and Co-Director Scherer Leadership International



Dr. John J. Scherer, Co-Director of SLI, is a respected international speaker, consultant, and change facilitator with many of the world's best-known organizations and their leaders, including Boeing, Ford, GTE, Microsoft, The Government of Canada, Siemens, ALIOR, DHL, Netia, PLAY, Tchibo and many others. Leaders and change facilitators from 55 countries have graduated from his Executive/Leadership Development Intensives (EDI/LDI).

Honored by Stephen Covey's Executive Excellence magazine as one of America's Top 100 Thought Leaders in Personal/Leadership Development, and recipient of the 2015 Lifetime Achievement Award from the International Organization Development Network.

John is the creator of hundreds of print articles and online media, and is the author of *Work and the Human Spirit* (1993), *Five Questions that Change Everything* (2008), and the recent Polish version, *Wiser at Work: Five Questions that Change the Way You Lead* (2012). Readers from around the world receive his newsletter, *The Scherer Report* and subscribe to his *WiserAtWork.com: Online development for Leaders of Change™* to have access to his body of work.

One of today's most sought-after experts in leadership and change, he is best known for his ability to connect with people quickly and for bringing about profound individual and system-wide transformations, resulting in the unleashing of the human spirit at work. Since 2008 John has been living and working in Central/Eastern Europe from a base in Poland. The father of four 'amazing young people', he swims, runs, does yoga, still performs the occasional magic show, and loves a good spy story.

Prof. Ronald Heifetz, Harvard Kennedy School of Government



Ronald Heifetz founded the Center for Public Leadership and is the King Hussein bin Talal Senior Lecturer in Public Leadership at Harvard Kennedy School. Heifetz speaks extensively and advises heads of governments, businesses, and nonprofit organizations throughout the world. He co-developed the adaptive leadership framework. His research focuses on creating a conceptual foundation for the study of leadership, creating teaching, training, and consulting methods for leadership practice, and building the adaptive capacity of organizations and societies. His first book, *Leadership without Easy Answers*, (1994) is a classic in the field. Read widely as a foundational text, it is one of the 10 most assigned course books at Harvard

and Duke Universities. He coauthored the best-selling *Leadership on the Line: Staying Alive through the Dangers of Leading* with Marty Linsky (2002), which serves as one of the primary go-to book for practitioners across all sectors, and the field book, *The Practice of Adaptive Leadership: Tools and Tactics for Changing your Organization and the World*, (2009) with Marty Linsky and Alexander Grashow. Heifetz is also well-known for developing transformative methods of leadership education and development. His courses on leadership at Harvard are legendary. Drawing students from throughout Harvard's graduate schools and neighboring universities, they have consistently won the alumni award for the Kennedy School's most influential course. His teaching methods are the subject of the book, *Leadership Can Be Taught*, by Sharon Daloz Parks (Harvard Business Press, 2005).

Prof. Dean Williams, Harvard Kennedy School of Government



Faculty member at the Center for Public Leadership of the Harvard Kennedy School of Government. Serves as the faculty chair of the executive education program: *Global Change Agents: Leading with Commitment, Creativity, and Courage* and runs the World Leaders Project at the Center for Public Leadership. He has served as a consultant with the Singapore government's National Productivity Board, and is the director of the Social Leadership Singapore program. He has done a significant amount of advising to the Government of East Timor, and most recently to the Government of Nigeria. He has led a number of long-term change initiatives in companies in Australia, the United States, and Asia, and conducted

research on leadership and social change in Japan, Madagascar and Borneo. He is the author of "Leadership for a Fractured World: How to Cross Boundaries, Build Bridges, and Lead Change" and "Real Leadership: Helping People and Organizations Face Their Toughest Challenges".